



Business Leadership Group

Dr. Henry Cloud, Boundaries for Leaders -Session 1 of 5

Dr. Cloud challenges us to "Build organizations where people understand their direct connection to the results." ...The biggest obstacle [faced by the Gospel] is what people think our message is ...They will listen to work done well, leadership done well, a life done well. That gets attention."] How do you define "work done well" for your business?

He lays out the thought that "All leaders start with a desired vision of the future. Great leaders lead in ways others can follow." Do you have a clear vision for the future state the Lord wants for your business, your career? Have you written it down and communicated it so others can run with it? Share your vision or thoughts. [see God's instruction to the prophet Habakkuk 2:2-3]

Select the item above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

3. Will I share with others the outcomes following implementation?

For as he thinks in his heart, so is he. Proverbs 23:7a NKJV



Development Objectives:
Life, Leadership, Excellence, Kingdom



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Dr. Henry Cloud, Boundaries for Leaders -Session 2 of 5

Dr. Cloud points out that after the Lord gave Adam his first work, he then observed and said it was good. How is that relevant to the way you lead others at work?

Can you validate or challenge Dr. Cloud’s notion that multi-tasking is a myth?

Do you personally experience routine occurrences that pull you or your employees completely off target from your mission critical activities? Should you make changes to minimize them?

Select the item above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]
3. How will I measure or evaluate the impact of these changes in my business or personal life?

Comment:

4. Will I share with others the outcomes following implementation?

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Dr. Henry Cloud, Boundaries for Leaders -Session 3 of 5

“High performance leaders lead their team members in ways that their brains work, tending to what is relevant, keeping them priority focused and convince them that those priorities are critical.” He went on to highlight Apple’s pruning down to four focal areas for their computer division, helping lead them from the brink of disaster to one of the world’s most profitable companies.

Dr. Cloud asks why it took General Motors 40 years to shutdown Pontiac, yet it only took a bankruptcy attorney did it in 5 minutes. Do you think that unhealthy attachments can obscure leadership focus and lead to inaction on underperformance? [Share if you have experienced or witnessed something similar]

Oxygen, fuel and a positively charged emotional environment are critical factors in maintaining creative thought, problem solving and general productivity. Conversely, environments with the other factors where people feel threatened cause people to respond with either fight or flight. Have you ever witnessed this effect? [James 1:20 for the anger of man does not produce the righteousness of God.]

Healthy fear [the train is coming!] is necessary and a good thing; yet motivating productivity through fear or intimidation is counterproductive. How do you set boundaries to ensure the performance your business requires? [James 1:5 God “helps” without finding fault.]

Select the topic above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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Dr. Henry Cloud, Boundaries for Leaders -Session 4 of 5

"For this very reason, make every effort to add to your faith goodness; and to goodness, knowledge; and to knowledge, self-control; and to self-control, perseverance; and to perseverance, godliness; and to Godliness, mutual affection; and to mutual affection, love. For if you possess these qualities in increasing measure, they will keep you from being ineffective and unproductive..." 2Pet 1:5-8a

Dr. Cloud shared a powerful illustration of a very successful business leader who fired his son [and planned successor] for a continuing pattern of disrespecting employees and poisoning the culture of the company; yet the father also responded compassionately to the son. Were the father's actions warranted?

Dr. Cloud shared a powerful story of his brother-in-law's friend in Navy Seal training, at the point of failure, who was strengthened and encouraged to finish his swim, just from the sight of his friend. Have you ever been right at the point of quitting an endeavor, only to be spurred on by a friend? [share you experience or record others']

His case study illustrated how 10,000 brokers in one company were able to overcome a freeze frame of fear in extremely stressful 2008 market conditions, by connecting relationally at team level. Where do you receive the most encouragement to deal with life's most stressful times?

Select the topic above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

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Dr. Henry Cloud, Boundaries for Leaders -Session 5 of 5

“Bringing the created order of God back to your garden” must include personal and team boundaries that facilitate focus on vision, objectives, priorities, the things we can change, and each team member’s connection to desired outcomes.”

Dr. Cloud passionately encourages us to connect with someone who is committed to our succeeding, yet has no vested interest in our success. As leaders we should seek our own connections; AND we must also encourage the same kind of connections for those we lead. Where do you connect for that kind of encouragement and how can you impart that to your team?

He makes the case that people have an innate desire to control their environment. When we impart control to them over the areas we assign to them, they are energized in ways that are different from what happens when we show them exactly how they should do the same task. Do you agree? [comment]

He goes on to illustrate how even marginal teams [Tampa Bay’s NFL team, pre-Tony Dungee] can prevail when they are intensely focused on the circumstances they can change vs. the things they cannot. King David, Joseph, Moses, Paul the Apostle and Jesus Himself are examples of leaders who could have maintain focus on extremely difficult circumstances beyond their control, yet maintained focus on the things they could control. Please share a Biblical character’s story that illustrates this principle and serves as encouragement for you.

Select the topic above that would make the most impact or warrants immediate attention and answer the following questions:

1. What concept or practice from this series would most positively impact your business or personal life?
2. Will you commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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