



# Business Leadership Group Discussion & Application Guide

Phil Tuttle, What It Takes to Save a Generation–Session 1 of 3

## If he lived today, Josiah would be called a *Millennial*. Phil Tuttle

Phil begins by giving a context to the importance of Josiah’s example by saying that currently, times are so challenging that it is sometimes easy to be swept along with the news cycle, embracing the conclusion that *“Even God can’t fix this.”* Can you relate, either personally, or through the doubts of others in recent conversations? [Consider the verses below that Phil referenced discuss with your group]

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Phil notes that Josiah and David were chosen for leadership at young ages. Josiah became king at 8 years of age; David was anointed in his early teens, becoming king at 30. What is the youngest future leader you are engaged with?

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Today’s young people live, breathe and sleep technology. Do you see technology as a barrier or a bridge to engaging younger people? [share your thoughts with your group]

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Select an idea or concept from today’s talk that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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Development Objectives:

**Life, Leadership, Excellence, Kingdom**

### Key reference passage for this series: 2 Chronicles 34:1-33

Why, when I came, was there no man? When I called, was there none to answer? Is My hand shortened at all, that it cannot redeem? Or have I no power to deliver? Behold, at My rebuke I dry up the sea, I make the rivers a wilderness; their fish stink because there is no water, and dieth for thirst. IS 50:2 KJ21

Listen! The LORD's arm is not too weak to save you, nor is his ear too deaf to hear you call. Is 59:1 NLT  
The Lord answered Moses, “Is the Lord’s arm too short? Now you will see whether or not what I say will come true for you.” Nu 11:23



# Business Leadership Group Discussion & Application Guide

Phil Tuttle, What It Takes to Save a Generation—Session 2 of 3 [2 pages]

## “Millennials have circuit breakers that blow when somebody isn’t real.” Phil Tuttle

Phil makes a point punctuated by a college president’s comment that Millennials “...rejected their parents placing the American dream ahead of the Word of God; but they love their grandparents.” Authenticity is one of their most valued character qualities. Can you validate or challenge his opinion?

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Phil quotes a Harvard study stating that 70% of recent college grads stated: “I would take a job that pays significantly less, if I believed it leaves this world a better place.” How might this motivation be harnessed to entice Millennials to workplaces that are devoted to Christ?

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Phil states: “The Word of God can be lost through hostile governments. It can be lost in our country where 97% of homes have a copy—averaging 4.7 copies per home. But it doesn’t work if you don’t read it.” Josiah’s leadership goes through a radical transformation when he dusts off a copy of the scriptures and reads them 2 Chron 34:18-20. What is your largest challenge to spending more time in God’s Word?—consider the supplemental information from Phil’s talk on the next page. The research on that page validates Josiah’s personal and leadership transformation [share with, and glean from, your group best practices and ways to resolve opportunities for improvement]

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Comment:

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**Development Objectives:  
Life, Leadership, Excellence, Kingdom**

Scripture reference: 2 Chronicles 34:8-33 & Hebrews 4:12

“Over the years we have surveyed more than 100,000 people from around the world about their spiritual lives. Consistently, we have found that engaging the Bible four or more days a week has a profound impact on the individual’s life. In fact, for Christ-followers, regularly hearing from God through His Word is the single most powerful predictor of spiritual growth.” -- Center for Biblical Engagement Study: Bible Engagement as the Key to Spiritual Growth A Research Synthesis [Barna Research Group]

For as he thinks in his heart, so *is* he. Proverbs 23:7a NKJV



**Vital Supplemental information from Phil’s presentation**

“Willow Creek association concluded from their multi-year, multi-church study that there is little relationship between involvement in church activities and spiritual growth. Moreover, they concluded that engaging the Bible is the most powerful predictor of growth. Recently, Lifeway Research reached similar conclusions (Geiger, Kelley, & Nation, 2012).” - Center for Biblical Engagement Study: Bible Engagement as the Key to Spiritual Growth A Research Synthesis

Bible engagement changes the way we think, leading to fewer struggles. A Bible reader:

- Thinks destructively about others/self -32%
- Thinks unkindly about others -18%
- Feels spiritually stagnant -60%
- Feels can’t please God -44%
- Experiences loneliness -30%
- Has difficulty forgiving others - 31%
- Feels like has to hide -32%
- Feels discouraged -31%
- Experiences fear or anxiety -14%

Bible engagements changes the way we live. A Bible reader:

- Overeats or mishandles food -20%
- Has sex outside marriage -59%
- Views pornography -59%
- Neglects family -26%
- Overspends or mishandles money -20%
- Lashes out in anger -31%
- Drinks to excess -62%
- Gossips -28%
- Lies -28%

Bible engagement leads to more active faith. A Bible reader:

- Shares faith with others +228%
- Gives financially to church +416%
- Gives financially other than to church +218%
- Disciples others +231%
- Memorizes scripture +407%

**Generations at a Glance**

Category	Builders	Baby Boomers	Generation X	Millennials
<b>Birth Year / Age</b>	1922-1943 / 72-93	1943-1960 / 55-72	1960-1980 / 35-55	1980-2000 / 15-35
<b>Defining Life Events</b>	The Great Depression World War II	JFK Assassination Vietnam War Civil Rights Movement	End of Cold War Political Scandals Corporate Downsizing	9/11 Attack School Shootings Technology/Internet
<b>Family Life</b>	Traditional Families	Disintegrating Families	Merged Families	Redefined Families
<b>Views on Authority</b>	Chain of Command	Change of Command	Self-Command	Don't Command - Collaborate
<b>Communication</b>	Letter	Telephone	Email	Texting Social Networking
<b>Motivated By</b>	Responsibility	Productivity	Autonomy	Authenticity



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**Scripture references: 2 Chronicles 34:1-33 [emphasis on 29-33]**

In Josiah’s fresh exposure to God’s Word, he began with personal repentance and devotion. He continued by taking God’s Word to the people of Israel, transforming his leadership and raising the bar of accountability. Do you think we should translate Josiah’s actions into workplace actions, leveraging our business influence? How? [share with your group]

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Phil tells the story of an eye doctor who was considering quitting his practice to go to seminary. Dr. Howard Hendricks challenged him on a phone call, asking him how many people he had won to Christ in the previous month—35 was his answer! The “typical” evangelical church in North America produces 3 salvations per year. How do you think Howard Hendricks counseled the dentist? How are you challenged by his example? [discuss with your group]

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Phil states: “80% of the people not reached by the Gospel cannot be reached by conventional ministry—Business as ministry—wide open doors?” Phil goes on to challenge us to fill in the blanks on this statement: “I believe God made me for a purpose, but he also made me \_\_\_\_\_ . And when I \_\_\_\_\_ I feel his pleasure.” How can you fill in those blanks, in terms of your workplace activities & opportunities?

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“I believe that God made me for a purpose, but he also made me fast. And when I run I feel His pleasure. To give that up would be to hold him in contempt. You were right, it is not just fun. To win is to honor him.” – Eric Liddell, Chariots of Fire

**Development Objectives:**  
**Life, Leadership, Excellence, Kingdom**

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