

Life Development

Leadership Development

Organizational Development

Kingdom Development

The 3 R's of Leadership
Dick Wynn

Spiritual Maturity

Servant Leadership



Organizational Excellence

Kingdom Company

FCCI



FCCI Vision: Transforming the world through Christ, one company leader at a time...

Mission: In pursuit of Christ's eternal objectives, we equip and encourage Christian business leaders to operate their businesses and conduct their personal lives in accordance with biblical principles.

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INTRODUCTION

*"Managers make sure things get done right;
Leaders make sure the right things get done."*

Peter Drucker

Visionary Leadership

*"Leadership by vision is to the 21st century what
management objectives were to the 1970's."*

- Robert Kriegel (*If it Ain't Broke...Break It*)

5 Traits Common Among Super Leaders

- 1) Vision
- 2) Communication
- 3) Persistence
- 4) Empowerment
- 5) Organizational Ability

**Vision is a necessary qualification
for effective leadership.**

People follow leaders... and dollars follow vision.

**Vision without strategy
and a plan for implementation
is hallucination.**

Many leaders only hallucinate about having an effective strategy, measurements and results. They come off first as **visionaries**, but in reality, they are only **dreamers**.



Excellent
Super
Visionary
Servant

LEADERS — are strong in...

3 R's:

- 1) Relationships
- 2) Results
- 3) Resilience

EFFECTIVE LEADERS ARE STRONG IN
RELATIONSHIPS

Independent vs. Dependent vs. Interdependent

- World Christians are *interdependent*.
(They understand the body of Christ.)
- Relationships with family
- Relationships with friends, colleagues

Submit to one another out of love.
—Ephesians 5:21

A friend loves at all times.
—Proverbs 17:17

Tim Elmore
(*Soul Provider*)

Challenges:

- 1) MODEL
- 2) MENTOR
- 3) MANAGE
- 4) MINISTER

Discussion Questions

In what areas of your life are you a visionary?

In what areas of your life are you a dreamer? Can you transition from a dreamer to a visionary in those areas?

Do you have a strategy and a plan for implementation to accompany your vision?

Give an example of one of your *interdependent* relationships. How is it different from those that are dependent or your own independence in general?



The 3 R's of Leadership
Part II (Relationships, cont.)
Dick Wynn

Tim Elmore
(Soul Provider)

Challenges:

- 1) MODEL
- 2) MENTOR
- 3) MANAGE
- 4) MINISTER

MODEL

We teach and we demonstrate skills; we model values.

*...information is taught
...attitudes are caught
...values are bought*

MENTOR

...fatherless kids

Materialism is in...
Personal time is in...
Privacy is in...
Excellence is in...
Innovation is in...

Commitment is out
Work ethic is out
Invasion of privacy is out
Mediocrity is out
Tradition is out

MANAGE

*...our time
...our priorities
...our resources
...our God-given gifts.*

George Barna (researcher, pollster)

MINISTER

*...physically
...mentally
...socially
...spiritually*

*Commit yourselves completely to
God...every part of you.*
—Romans 6:13

*...offer your bodies as living sacrifices...do not
conform any longer to the pattern of this world,
but be transformed by the renewing of your mind...*
—Romans 12:1-2

EFFECTIVE LEADERS ARE STRONG IN RELATIONSHIPS, CONT.

Your effectiveness in relationships has a lot to do with your
attitude.

*“Your thought life determines your attitude and
consequently your **actions**”... (Dr. Crane)*

*...and **reactions** (Wynn)*

*Your attitude should be the same as that of Jesus Christ
—Philippians 2:5*

Bob Biehl (*Increasing Your Leadership Confidence*)

“A mind focused on the past...is melancholy and pessimistic.

“A mind focused on the present...is negative and critical.

“A mind focused on the future...is positive and attractive.

Example: Dr. Lewis Thomas' study of the Medusa and the snail.



WHAT IS EATING YOU FROM THE INSIDE?



Discussion Questions

Take a moment to evaluate your relationships:

Family?

Friends?

Business?

As a leader, how do you model values in your business and with your family?

As a leader, how are you making time or capturing opportunities to mentor others? To be mentored?

As a leader, how do you manage your time? Priorities? Resources? God-given gifts?

As a leader, in what ways have you taken responsibility to be a minister physically? Mentally? Socially? Spiritually?

What is eating you from the inside?

EFFECTIVE LEADERS ARE STRONG IN RESULTS

Excellent leaders measure **results**.

Types of Planning

- Conceptual
- Strategic
- Long-Term
- Annual Operational
- Rolling Quarter
- Monthly / Daily

Leaders plan for results;
they measure results;
they know how well they are doing.

Leaders recognize the strengths and weaknesses of people
(including their own).

They build **strong teams**.

People Profiles:

Results
Ideas
People
Projects

Strategist
Task
Ideas
Relationships

Designer
Developer
Manager



Discussion Questions

What kind of planning (if any) is your strong suit? What are some ways that you have disciplined yourself to do this planning?

What type of planning would you like to improve upon or implement?

As a leader, how do / can you plan for results? How do / can you measure results?

How do the results of your profile (the aforementioned or any other) help to guide you in the type of planning you need to do in order to get and measure the results you want?

The 3 R's of Leadership
Part IV (Results, cont., Resilience, Conclusion)
Dick Wynn

EFFECTIVE LEADERS ARE STRONG IN
RESULTS, CONT.

Stages of Organizational Development

<u>Stage</u>		<u>Recognized by</u>
Entrepreneurial	→	Viability
Emerging	→	Credibility
Established	→	Stability
Eroding	→	Vulnerability

Tom Peters (*In Search of Excellence*)

- interviewed top 10 companies in the U.S.
- 10 years later, 8 no longer existed

Organizational Developmentalists

1970's: How can we be more **productive**?

1980's: How can I be more **happy** and **fulfilled**?

Organizational Transitionalists

1990's to date: How can the world be different as a result of my **involvement** in it and our **participation** with it?



THIS IS MISSIONAL THINKING

(and the question that most world Christians are not afraid to ask)



Results demand a mission **focus**.

“Our main thing is to keep the main thing the main thing.”
(George Sweeney, Stephen Covey)

First Things First (Stephen Covey)

- deals with time management, but not on clock or calendar
- FOCUS IS ON THE **COMPASS** (True North Principles)
- if you follow the compass, you stay focused on the mission
- world Christians are mission focused

A true world Christian focuses on fulfilling
The Great Commission of Christ.

THE EXCELLENT LEADER HAS THE ABILITY TO EXPAND HIS OR HER
VISION AND STAY FOCUSED ON HIS OR HER **MISSION**.

*When there is no faith in the future,
there is no power in the present.*

EFFECTIVE LEADERS ARE STRONG IN RESILIENCE

Effective leaders **fail forward**.

89 of the 90 CEO's mentioned earlier experienced at least one major failure in their leadership:

- effective leaders are resilient, take risks, recognize they won't bat 1000

PURSUE EXCELLENCE

*Whatever is true, whatever is noble,
whatever is right, whatever is lovely,
whatever is admirable—if anything
is excellent or praiseworthy—think
about such things*

—Philippians 4:8



Discussion Questions

Are you an **organizational transitionalist**? Is the world around you different as a result of your involvement and participation?

What is the evidence in your life that you are focused on fulfilling your mission as a true world Christian?

In what ways can you “expand your vision” while staying “focused on the mission”?

What are you now going to—

Keep doing?

Start doing?

Stop doing?