



# Business Leadership Group

Wayne Huizenga, Jr, Seeking Success, Finding Significance—Session 1 of 3

**And all the more my brethren, take pains concerning this, that by your good deeds you shall make your calling and your election sure, for when you are doing these things, you will never fall.**

**2 Peter 1:10 Aramaic Bible in Plain English**

Wayne, Jr. [he prefers to be called Junior] begins by focusing on questions that are at the heart of why FCCI exists: “How do you know that you are having a Kingdom impact? ...How do you know that the company you are running, leading has Kingdom impact? ...What defines Kingdom impact?” ***Rather than treat them as rhetorical questions, share your thoughts with your group.***

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Do you have clarity on what God is asking you to do in and through your business? \_\_\_\_\_ Share your thoughts with your group; considering Isaiah 28:24-26, shown below.

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Wayne Jr describes a time around his salvation experience when he was feeling broken inside. This becomes key to how he gained clarity on what God calls him to do. Explain how brokenness has been instrumental to your understanding of calling & share it with the group. [If nothing immediately comes to mind, you may gain valuable insight by listening to others’ thoughts, then answering]

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Select the item above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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Each one, as a good manager of God's different gifts, must use for the good of others the special gift he has received from God. 1 Peter 4:10 GNB

Farmers don't constantly plow their fields and keep getting them ready for planting. Once they have prepared the soil, they plant the seeds of herbs such as dill and cumin. They plant rows of wheat and barley, and at the edges of their fields they plant other grain. ***They know how to do their work, because God has taught them.*** Isaiah 28:24-26 GNB



Development Objectives:  
Life, Leadership,  
Excellence, Kingdom



# Business Leadership Group

Wayne Huizenga, Jr, Seeking Success, Finding Significance—Session 2of3

**Blessed are those who mourn, for they will be comforted.** Matt 5:4 NIV

Wayne Jr. describes a time after his prayer for salvation when his some areas of his conduct had not changed—he was experiencing grief inside. Matthew 5:4 refers to grief that literally cannot be hidden; it is self-evident to an observer. Have you ever grieved the Holy Spirit in a way that others have called it to your notice? [be prepared to share with your group]

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Wayne Jr’s reference to Matthew 5:5 “Blessed are the meek, for they will inherit the earth.” cannot be fully understood without considering Matthew 11:29 where Jesus describes Himself as meek and Numbers 12:3, where Moses was described as more meek “...than all people who were on the face of the earth. Neither leader could possibly be considered *weak*. Does the term “gentleness of strength” describe meekness in your mind? Share your thoughts with your group.

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“If we are willing to surrender, how do we not spend time with Him, to seek His face every day?...If we’re here, bought with an incredible price, Him sacrificing His only Son, relieved from sin as our master...then how are we not asking: *What do you want me to do?*” Wayne Jr. How could you apply Wayne’s thoughts to your daily routine?

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Wayne Jr. describes a very specific conversation when he and his wife committed to never allow career decisions to get in the way of their family. Is there anything that stands out to you regarding his commitment?

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Select the item above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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For as he thinks in his heart, so *is* he. Proverbs 23:7a NKJV

**Development Objectives:**  
**Life, Leadership, Excellence, Kingdom**



# Business Leadership Group

Wayne Huizenga, Jr, Seeking Success, Finding Significance—Session 3of3

**“Blessed are those who hunger & thirst after righteousness, for they shall be filled” Matthew 5:6**

Wayne Jr tells the story of his 3-year struggle with permitting delays for Rybovich Yacht Basin’s improvements. He had openly professed that he believed the vision for his new venture came from the Lord. In the midst of those struggles, Wayne Sr asked him: “Are you sure you got the vision right?” Do you find that others question if your vision is from the Lord? \_\_\_\_ How do you respond to them?

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When Rybovich finally launched, the grand opening was soon followed by the grand recession of 2008. Once the company stabilized, Wayne Jr started promoting servant leadership in the company, including formal training for him and 18 key leaders. What part of his story most stands out to you as an example of servant leadership?

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Wayne Jr states that it’s harder to do life with integrity; but if you’re living with integrity you are thirsting for righteousness. He then quoted from a devotional that said “When we reach the point that we are becoming more and more one with God, our common sense decisions are actually God’s decisions; because our mind has learned to think like God thinks.” Do you agree or disagree with his statements?

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“Success is making heaven with the people that you love...And most of all success is that when I die, with all of my heart and all of my soul, I want to hear ‘Well done, my good and faithful son.’ Was this how you expected Wayne Jr to finish his story?

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Select the topic above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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Development Objectives:  
Life,  
Leadership,  
Excellence,

Anyone who can be trusted in little matters can also be trusted in important matters. But anyone who is dishonest in little matters will be dishonest in important matters. Luke 16:10 GNB

His master said to him, ‘Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.’ Mat 25:21 CEV