



# Business Leadership Group

Dr. Ron Jenson, 10 Keys to Transformational Leadership—Session 1 of 3

**“I’ve longed over the years to find a Biblical framework, paradigm or world view on leadership that was principled, practical and therefore, powerful. I believe I’ve identified that in 1 Thessalonians 2:7-12 ...It is the best leadership model I’ve ever come across in all of literature.”**

**Dr. Ron Jenson**

Ron begins his talk by referencing 1 Thessalonians 2:7-12. He trains leaders in both faith friendly and secular environments. Why is it important to know that this passage translates well into transformational leadership principles for anyone? [share your thoughts with your group]

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According to Ron, what context makes this passage written to the Thessalonian Church especially relevant to leadership excellence in cultures with diverse cultures and values?

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Ron quotes a translation of Ephesians 2:10 that says we are “God’s masterpiece, created in Christ Jesus for good works that we would walk in them.” Please meditate on that verse in the context of your work, make notes on your thoughts and discuss with your group.

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Select the item above that would make the most impact or warrants immediate attention and answer the following questions:

1. Should I apply this concept or practice to my business or personal life?
2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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Instead, we were like young children[a] among you. Just as a nursing mother cares for her children, so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well. Surely you remember, brothers and sisters, our toil and hardship; we worked night and day in order not to be a burden to anyone while we preached the gospel of God to you. You are witnesses, and so is God, of how holy, righteous and blameless we were among you who believed. For you know that we dealt with each of you as a father deals with his own children, encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.

1 Thessalonians 2:7-12 New International Version (NIV)



**Development Objectives:  
Life, Leadership,  
Excellence, Kingdom**



# Business Leadership Group

Dr. Ron Jenson, 10 Keys to Transformational Leadership—Session 2of3

## *Habits eat discipline for lunch every day.*

Ron begins this session making the point that people tend to fall somewhere on a scale between extreme introversion and extroversion—and it is important to know your own bent. There are multitudes of great leaders who are closer to one pole or the other. Do you think you are more introverted or extroverted? \_\_\_\_\_ Explain how God can use each type of leader and discuss with your group.

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Ron makes several points on each of the following attributes, saying that transformed leaders are: ***disciplined, gentle, affectionate and effective communicators.*** Which of those attributes would you say is the most challenging and why?

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Ron’s story of the time his wife insisted that he actively listen to her for an hour and a half, with him only responding with an occasional clarifying question. When they were done, she told him it was “the best discussion they ever had.” What lesson from his story can you apply to your role as a leader?

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Comment:

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Dr. Ron Jenson, 10 Keys to Transformational Leadership—Session 3 of 3

**“When I speak, I often share illustrations about me—good and bad...I really believe we cannot convey this view that we have it all together; because we do not!  
We are just flawed people, saved by Grace.” Ron Jenson**

Have you ever struggled with allowing others to know your failures to the point that it negatively impacted your leadership? What often happens to leaders who will not acknowledge their weaknesses?

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Ron’s analysis of the 1 Thessalonians passage began with a picture of gentle mothers caring for tender children and ended with strong fathers who admonish, encourage and even plead as part of their leadership. 1. How do you think such parenting skills best transfer into business leadership? 2. Do you ever think of your work tribe as family?

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Consider taking Ron’s charge to reflect on each of the following transformed leader attributes: **Team Oriented, Disciplined, Gentle, Affectionate, Effective Communicator, Open and Transparent, Hard Worker, Servant Leader, Godly Example, & Caring Confronter**. Take the **Taking the Lead Assessment** on the next page, asking the Lord what changes on your part would make the greatest impact on your work and those you lead. Then, review your punch list at least 4 times per day, until your change becomes habitual. Your group can join you in that walk together and encourage one another.

**You will find more related resources to help on the [fcci.org/library](http://fcci.org/library) tab associated with this series.**

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2. Can I commit to a schedule to implement this application? [explain and discuss with the group, if necessary]

Comment:

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# Taking the Lead

## Self-Assessment

This simple self-assessment is intended to give you a “benchmark” for evaluating your style of behavior relative to the core skills of **taking the lead**. An honest evaluation may help you pinpoint the areas where you may want to focus your personal growth efforts.

“I Am” Statements	1	2	3	4	5
I am a person who others often view as self-sacrificing, open and available to people in a genuine and consistent manner.					
I am a self-disciplined person who effectively builds positive habits that demonstrate the things I am committed to.					
I am patient and tender toward others and normally willing to give the necessary time to meet their needs.					
I am mostly a positive person in terms of my thoughts, emotions, words and actions toward others.					
I am careful to listen before speaking and usually in control of my emotions, attitudes and actions when communicating.					
I am comfortable with personal transparency and with relating to others at whatever level is necessary to impact their life.					
I am energized by the opportunity to serve others and feel a strong responsibility to do so generously and voluntarily.					
I am accepting life as a challenge and requiring hard work at times and I am not immobilized when problems may appear to be overwhelming.					
I am one who has a good understanding of the power and process necessary to be a strong model of godly character for others.					
I am comfortable with confronting others and I can easily adapt my approach to the specifics of a given situation.					

### Self-Assessment Explanations

- 1= This statement is not normally true about me.
- 2= This statement is occasionally true about me but needs improvement.
- 3= This statement is typically true about me in most situations.
- 4= This statement is usually true about me except for maybe a few situations.
- 5= This statement is almost always true about me.

### Scoring Overview

A score of 40 or above indicates strong personal leadership skills. You should be “taking the lead” as an example to others. A score of 30-39 indicates success in some areas and challenges in other areas. You should be focusing on exercising your strengths while progressing in the weaker areas. A score below 30 probably indicates that your daily habits are undermining your opportunity to reach your leadership potential. You should focus on 2-3 areas of personal growth opportunity and build new habits to support those goals.